Meeting Date: 5/18/2011
Sponsor(s): Mayor Emanuel, Rahm
Type: Communication
Title: Executive Order No. 2011-5
Committee(s) Assignment:
Executive Order No. 2011-5

WHEREAS, the City of Chicago is committed to the highest standards of integrity, honesty, efficiency and accountability; and

WHEREAS, misconduct involving abuse, corruption, fraud, or other criminal activity by City employees undermines public confidence in City government, and prevents the City from operating honestly, efficiently and effectively; and

WHEREAS, it is critically important that public employees, at all levels of City government, discharge their duties and responsibilities in a lawful and ethical manner and it is fundamental that all City employees be held accountable for their misconduct, inefficiency and waste; and

WHEREAS, this Order mandates full cooperation with the Inspector General and makes it the duty of every City employee to report wrongdoing to the Inspector General and imposes disciplinary action, up to and including discharge, for any employee who fails to report wrongdoing to the Inspector General in a timely manner; and

WHEREAS, strengthening the duties of all City employees to cooperate with and report misconduct to the Inspector General will broaden and strengthen the Inspector General’s ability to detect, investigate, eliminate, and deter misconduct, inefficiency and waste by City employees and promote integrity, honesty and efficiency in City government; and

WHEREAS, by this Order, an unmistakable message about the City’s commitment to roofing out and eliminating abuse, corruption, fraud, or other criminal activity will be conveyed; now, therefore,

I, RAHM EMANUEL, Mayor of the City of Chicago, do hereby order as follows:

1. **Duty to Report Wrongdoing**

   It is the duty of every employee of the City to report, directly and without undue delay, to the Inspector General any and all information concerning conduct which they know or should reasonably know to involve corrupt or other criminal activity,

   (a) by another City employee or official, which concerns his or her office or employment; or
(b) by persons dealing with the City, which concerns their dealings with the City.

The knowing failure of any employee to report as required above shall constitute cause for removal from employment or other appropriate penalty in accordance with the City of Chicago Personnel Rules. For purposes of this Order, a report made to the Inspector General’s toll-free hotline shall be considered a report to the Inspector General.

2. **Effective Date**

This Order shall take effect upon its execution and filing with the City Clerk.

[Signature]
Mayor

Received and filed May 16, 2011

[Signature]
City Clerk
May 16, 2011

Susana A. Mendoza
City Clerk
Room 107, City Hall
Chicago, IL 60602

Dear Ms. Mendoza:

I transmit herewith for filing Executive Orders 2011-1 through 2011-6, which I have signed this date.

Your prompt attention to these matters is appreciated.

Sincerely,

[Signature]
Mayor